Initial equality impact assessment screening form

This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.

Directorate	Community Development			
Service area	Regeneration			
Proposal being screened	Long Term Plan for Towns ten-year Vision and initial			
a repositioning constant	three-year Investment Plan			
Officer(s) carrying out screening	Kerry Levitt			
What are you proposing to do?	Scarborough Town Board and Council as accountable body have developed a ten-year Vision document for Scarborough and an initial three-year Investment Plan which will inform the direction for improvement and growth within Scarborough town over the next ten years. This Vision and Investment Plan will be submitted to the Department of Levelling Up, Homes and Communities to trigger the release of funding for delivery.			
Why are you proposing this? What are the desired outcomes?	Scarborough has been awarded just under £20m Long Term Plan for Towns funding. The proposal aims to create a sustainable and vibrant future for Scarborough by engaging the community in the decision-making process, ensuring that development strategies address key areas such as safety, high street heritage, regeneration, and transport			
Does the proposal involve a significant commitment or removal of resources? Please give details.	The Long-Term Plan Vision and Investment Plan will be used to secure funding that has been awarded to Scarborough and will direct the travel of improvements, growth and investment over the next ten years aligned with the following thematic areas: safety and security; high streets, heritage and regeneration and Transport and Connectivity. NYC are the accountable body for the funding programme and supplying human resource to support programme management and oversight. Upon approval of the Long-Term Plan Vision and initial three-year Investment Plan, specific projects will be chosen for delivery. Any internal led NYC projects will require human resource to deliver.			

Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics

As part of this assessment, please consider the following questions:

- To what extent is this service used by particular groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.

Protected characteristic	Potential for adverse impact			Don't know/No	1	
	Yes	No		info available		
Age		✓				
Disability		✓				
Sex		✓				
Race		✓				
Sexual orientation		✓				
Gender reassignment		✓				
Religion or belief		✓				
Pregnancy or maternity		✓				
Marriage or civil partnership		✓				
People in rural areas	T	√				
People on a low income		· ·				
Carer (unpaid family or friend)		· /				
Are from the Armed Forces Community		1				
Does the proposal relate to an area where there are known inequalities/probable impacts (for example, disabled people's access to public transport)? Please give details. Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	The Long-Term Plan covers the urban areas of Scarborough which include areas of deprivation. The programme will seek to improve equality across these areas. The Long-Term Plan is delivered in partnership with the Scarborough Town Board, Stakeholders and has undergone strong community engagement. Member organisations of the Town Board and stakeholders engaged during the creation of the LTPT work and support people with protected characteristics e.g Coast and Vale Community Action (CaVCA).					
Decision (Please tick one option)	EIA not relevant or proportionate:	✓	Continue EIA:	e to full		
Reason for decision	The decision is restricted to the creation of the Long Term Plan for Town ten-year Vision and initial three-year Investment Plan which aims to improve the quality of life for all members of the community. Specific projects chosen to be delivered may have impacts on equality and each project will be subject to their own EIA screening.					
Signed (Assistant Director or equivalent)	2.10.1. 2.11.1 E.11.1 00	· · · · · · · · · · · · ·				
Date						